



Job description

Senior Project Manager – Competition, Grade A4 Directorate for Financial and Enterprise Affairs (DAF) Competition Division

The Organisation for Economic Co-operation and Development ([OECD](#)) is an international organisation comprised of 37 member countries, that works to build better policies for better lives. Our mission is to promote policies that will improve the economic and social well-being of people around the world. Together with governments, policy makers and citizens, we work on establishing evidence-based international standards, and finding solutions to a range of social, economic and environmental challenges. From improving economic performance and creating jobs to fostering strong education and fighting international tax evasion, we provide a unique forum and knowledge hub for data and analysis, exchange of experiences, best-practice sharing, and advice on public policies and international standard-setting.

The OECD has earned a leading role in financial and enterprise issues. In line with the Strategic Orientations of the Secretary-General, the core mission of the OECD's Directorate for Financial and Enterprise Affairs (DAF) is to assist markets to fund inclusive economic growth, and in turn improve lives, through setting and implementing standards, providing capacity building and technical assistance, acting as a forum for co-operation and collaboration across the OECD Directorates, external stakeholders and International Organisations. DAF's work is structured under two work areas - Conduct and Markets - and its mission is pursued through five substantive divisions whose teams provide member and partner countries with policy guidance, analysis and support in the areas of competition, anti-corruption, corporate affairs, financial affairs and international investment.

The [Competition Division](#) (DAF/COMP) supports the OECD's Competition Committee and outreach efforts, serving as a leading source of policy analysis and advice to governments on how best to harness market forces in the interests of greater global economic efficiency and prosperity.

We are looking for a Senior Competition Expert to contribute to the competition outreach programme in the Asian region, through conducting research on regional and country developments on competition cases and policies. The person will also develop educational materials adapted to Asian audiences and participate in the delivery of programmes where appropriate (e.g. as speaker or panellist). The person will also support the work of the wider Competition Division through e.g. conducting research and producing scoping papers for relevant projects. Research and write analytical reports on cutting-edge issues relating to competition law and policy and organise "roundtable" discussions by senior officials from national competition authorities in the framework of the OECD Competition Committee and its Working Parties and prepare publications on the results. S/he will review contributions from Competition Committee members and consultants to ensure their analytical and editorial quality and organise the preparation and publication of documents, reports, journal articles and Policy Briefs, ensuring both timeliness and a high level of analytical and editorial quality.

The staff member will be based in Paris and will perform her/his duties under the supervision of the Head of the Competition Division and in co-operation with other OECD staff.

Main Responsibilities

Analysis and drafting

- Contribute to the competition outreach programme in the Asian region, through conducting research on regional and country developments on competition cases and policies.

- Develop educational materials adapted to Asian audiences and participate in the delivery of programmes where appropriate (e.g. as speaker or panellist).
- Support the work of the wider Competition Division through e.g. conducting research and producing scoping papers for relevant projects.
- Research and write analytical reports on cutting-edge issues relating to competition law and policy and organise "roundtable" discussions by senior officials from national competition authorities in the framework of the OECD Competition Committee and its Working Parties; prepare publications on the results.
- Review contributions from Competition Committee members and consultants. Review reports and studies and revise them to ensure their analytical and editorial quality.
- Organise the preparation and publication of documents, reports, journal articles and Policy Briefs, ensuring both timeliness and a high level of analytical and editorial quality.

Representation: internal and external

- Support the Head of Division and senior managers of the Division in the management of projects and in ensuring effective co-ordination with other parts of the OECD.
- Represent the OECD Secretariat at international conferences on competition policy. Make presentations on substantive matters to senior officials at such meetings.
- Contribute to the broader work of the Competition Division through comments on and assistance in the preparation of substantive reports and the organisation of meetings and other events.
- Maintain effective working relationships with other members of the Division.

Ideal Candidate Profile

Academic Background

- An advanced university degree in economics or law.

Professional Background

- At least eight years' experience in competition policy analysis in a national or international administration responsible for the enforcement of competition laws and policies. Experience in an Asian competition authority to facilitate policy dialogue with competition authorities in the Asian region would be an advantage.

Languages

- Fluency in one of the two OECD official languages (English and French) and knowledge of the other, with a commitment to reach a good working level.

Core Competencies

- Knowledge of substantive, procedural and institutional issues that arise in all aspects of competition law enforcement, including anti-cartel enforcement, merger control and control of abuse of a dominant position; similar knowledge in the operation of competition advocacy programmes; knowledge of the competition regimes of several OECD member and non-members would be an advantage.
- Strong project management skills including the ability to organise work efficiently, co-operate effectively with other members of the team, across the OECD and other organisations to produce outputs on time. Ability to work effectively under pressure with the capacity to prioritise tasks to tight deadlines.
- Strong analytical ability demonstrated by the drafting and production of papers, briefings and reports of a consistently high level of expertise and analytical quality with innovative approaches and policy recommendations where appropriate; written in a manner that makes them accessible to senior government officials
- Strong research and drafting skills, including the ability to plan and implement independent research, organise and assimilate research information, and rapidly produce high quality briefings and reports.

- Ability to establish and maintain good working relationships with senior officials at national and international level; ability to work in a multicultural team and to adapt smoothly to changing working methods and technologies.
- Ability to provide guidance, advice and leadership within the division.
- Strong analytical ability including use of statistical data or econometric analysis to address policy issues in a multidisciplinary context. Familiarity with excel, online databases and statistical packages is desirable.
- Good interpersonal skills. Proven ability to work in a multicultural team and maintain harmonious working relations. Ability to communicate effectively, concisely and convincingly at meetings with senior officials in competition authorities, and other institutions. Ability to establish and maintain good working relationships with such officials.
- For this role, the following competencies would be particularly important: Achievement focus, Analytical thinking, Drafting skills, Flexible thinking, Teamwork and Team leadership, Diplomatic sensitivity, Strategic networking, Strategic thinking.
- Please refer to the level 4 indicators of the [OECD Core Competencies](#).

Contract Duration

- Initial 13 months fixed term appointment, with the possibility of renewal (up to a maximum of 36 months).